

QA engineer (fresher)

Company: [Company name]

Location: [Location] | Work mode: [Work mode]

Employment type: Full-time | CTC: [CTC for the full-time role]

Joining: [Joining date] | Apply by: [Apply by]

About [Company name]

[About your company]

About the role

[Company name] needs a fresher QA engineer in the [Team] team to test features before they reach users. You will read requirements, write test cases, run them on web or mobile builds and report defects so that developers can reproduce them quickly. A senior tester will teach you our release process, tools and test data. A good fit is someone who notices small details, enjoys finding what breaks and explains it clearly.

What you will do

- Read user stories and requirements, and raise questions about anything unclear or missing before testing starts
- Write test scenarios and test cases that cover normal flows, invalid input and boundary values
- Run test cases by hand on web, mobile or both, and record the results in the team's test sheet or management tool
- Log defects in Jira or the team's tracker with steps to reproduce, expected and actual results, severity, environment and screenshots or logs
- Retest fixed defects and run smoke, sanity and regression checks before each release
- Test APIs in Postman by checking status codes, response data and error cases
- Use SQL queries to check that data is saved, changed or deleted correctly
- Prepare and maintain test data and test accounts for each environment
- Join sprint planning, stand-ups and defect triage meetings, and report test status and risks
- Learn to automate stable checks with Selenium or Playwright, starting with scripts a senior reviews

What we are looking for

- Understanding of the software testing life cycle and basic terms: test case, test scenario, smoke, sanity, regression, severity and priority
- Ability to write clear test cases and bug reports in English
- Basic SQL: SELECT with WHERE and JOIN
- Awareness of how a web application works (browser, API and database) and use of browser developer tools to see network calls
- Familiarity with a defect tracker such as Jira, or readiness to learn one in the first week
- Logical thinking, attention to detail and the patience to repeat checks

Good to have

- Hands-on practice with Selenium, Playwright or Cypress in Java, Python or JavaScript
- API testing with Postman and an understanding of REST
- Knowledge of Agile and Scrum
- ISTQB Foundation certification, which is optional

- Mobile testing on real devices or emulators
- Basic load testing with JMeter

Who can apply

Students and graduates of B.E./B.Tech from any stream, BCA, B.Sc, MCA and M.Sc, and diploma holders in computer or IT can all do well. Testing rewards logic and care more than a specific degree, so candidates from other streams are worth a look if they show testing aptitude.

How to apply

Apply through this job post by [\[Apply by\]](#). Shortlisted candidates will hear from us about the next steps.

QA engineer intern

Company: [Company name]

Location: [Location] | Work mode: [Work mode]

Employment type: Internship | Duration: [Internship duration] | Stipend: [Stipend for the internship]

Joining: [Joining date] | Apply by: [Apply by]

About [Company name]

[About your company]

About the role

[Company name] is offering a QA internship for students who want to learn professional software testing. You will test real features with a mentor, write test cases, log bugs, verify fixes and learn how a team decides that software is ready to release.

What you will do

- Run existing test cases on the latest build and record the results
- Log bugs with clear steps, expected and actual results and screenshots
- Retest fixed bugs and confirm they are closed
- Write test cases for one small feature and get them reviewed
- Explore a screen without a script and share what you find
- Check simple API responses in Postman and compare behaviour across browsers and devices

What we are looking for

- Studying in any year of a computer, IT or science degree, or a recent graduate
- A basic idea of how websites and apps work
- Able to write a bug report that someone else can follow
- Some SQL, or ready to learn it quickly
- Available for the whole internship period

Who can apply

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Screening questions to add to your job post

1. **Write three test cases for a login page with email and password fields.** Shows test thinking. Strong answers go beyond a valid login to empty fields, a wrong password, a badly formed email and repeated failed attempts.
2. **What is the difference between severity and priority? Give a bug with high severity and low priority.** Tests triage judgement. For example, a crash in a rarely used admin screen is severe but may not be urgent.
3. **A field accepts an age between 18 and 60. What values would you test?** Look for boundary thinking: 17, 18, 19, 59, 60 and 61, plus blank, letters and negative numbers.
4. **A developer says a bug cannot be reproduced. What do you do?** Look for teamwork over argument: exact steps, environment, test data and a screen recording or log.
5. **You have one hour before a release. Which tests do you run first?** Shows risk-based thinking: smoke tests on the critical flows, then the fixed bugs, then regression around the changed areas.
6. **Choose one tool you have used: a defect tracker, an API client or SQL. Describe one check or report you completed with it.** Look for a concrete task, the steps taken and what the result showed. Accept equivalent tools and practice from coursework or personal projects.